



General Operating Administrative Policy

Title: Council Remuneration Policy	Number: GA-009
Objective: To provide fair and equitable Council remuneration	
Authority: Approved at the February 25, 2025, Council Meeting	

1. Purpose

To provide compensation sufficient to attract and retain competent and qualified community-minded people for the offices of Reeve and Councillor, and to provide competitive meals and mileage expenses for Elected Officials while in office.

Section 4.2(e) under Delegations of this Policy also apply to non-elected municipal representatives, (other than employees), appointed as a delegate or to a board and/or committee when conducting R.M. business.

The remuneration rates of R.M. Council have not been substantially updated since 2020.

2. Authority

As per *Section 82(1)(3) of The Municipalities Act*, Council has the legislated authority to be paid any remuneration and benefits and any reimbursement or allowances for expenses that may be fixed by Council.

Public Notice must be provided when Council initially considers remuneration rates as per *Section 128(1) of The Municipalities Act*.

3. Responsibilities

R.M. Council shall be responsible for approving any updates to the Policy, as follows:

- a) Council remuneration is reviewed and considered in year three (3) of the Reeve’s election cycle (every four (4) years), and any changes would take effect after the municipal election.
- b) Further, a yearly remuneration increase would take effect each year based on the Saskatchewan cost of living adjustment, (COLA) as follows:
 - 0 to 0.99 percent = 1 percent
 - 1 to 2.99 percent = 1 to 2.99 percent
 - 3 percent or higher = 3 percent (cap)
- c) COLA applies to only the base pay remuneration for Reeve and Council.
- d) The Policy is applied to all members of Council in good standing applicable to the *Council Code of Ethics Policy GG-003* and *The Municipalities Act*.

4. Policy

4.1 General

- a) The Reeve and Councillors shall be compensated for services rendered on behalf of the R.M. of Corman Park No. 344.
- b) The remuneration shall be consistent with the provisions of *The Municipalities Act* and shall be subject to the approval of the R.M. Council.

4.2 Annual Remuneration

- a) Reeve – Effective January 1, 2025, the Reeve’s annual remuneration shall be
 - \$2,500 per month base pay
 - \$1,267 per month office stipend
- b) Councillors – Effective January 1, 2025, Council’s annual remuneration shall be
 - \$1,500 per month base pay
- c) Deputy Reeve – Effective January 1, 2025, in addition to the Councillors pay, the Deputy Reeve shall receive
 - \$50 per month office stipend
- d) Reeve and Councillors - shall receive a technology stipend of
 - \$103 per month
- e) Reeve and Councillors – Effective January 1, 2025, shall receive the following additional meeting rates over and above the base pay
 - Council, Committee, Special Council Meeting, Strategic Planning, Budget Meeting (i.e., typically involve all members of Council)
 - \$371.00/day > 6 hrs
 - \$248.00/day > 4 hrs
 - \$185.00/day < 4 hrs
 - Committee Chair (i.e., Administrative, Planning and Public Works)
 - \$50 per event
 - Delegations (i.e., ROC, REC, DPC, Police, Council appointed meeting, etc.)
 - \$248.00/mtg > 4 hrs
 - \$185.00/mtg < 4 hrs
 - \$165 per meeting if more than one meeting the same day

**Only the primary designate(s) would receive compensation for attending a meeting, unless approved by the Reeve. The alternate would receive funding when attending in the primary’s place.*

**The Delegation meeting rates also apply to non-elected municipal representatives, (other than employees), appointed as a delegate or to a board and/or committee when conducting R.M. business.*

- Other meetings (i.e., meetings with rate payers, other government officials, communities, etc.)
 - \$124 per meeting
- Public Appearance (i.e., ribbon cutting, public attendance at openings, etc.)
 - \$62 per appearance

4.3 SARM Benefits

- a) Extended Health Care Optional Benefits – Reeve and Councillors are eligible for extended health and dental benefits through SARM. Enrollment is optional. (Age limit is 75)
- b) Short Term Disability, Death and AD&D Benefits – Reeve, Councillors and Appointed Officials are automatically enrolled and have \$50,000 in coverage through SARM should an elected or appointed official be injured or killed while actively doing R.M. work. Enrollment card is required to be completed so that the beneficiary is on file. (No Age Limit)

4.4 Expenses

- a) In-town and Out-of-town Expenses - A member of Council, on R.M. business other than a Council or Committee meeting and attending a convention or meeting as defined in Section 4.2(e) under Delegations, shall, pursuant to authorization of Council, receive \$100.00 per day, as follows
 - \$20 / breakfast
 - \$30 / lunch
 - \$40 / dinner
 - \$10 / incidentals

**Rates only apply when a meal is not provided as part of the event. When claiming for meals or incidentals, receipts do not need to be submitted.*
- b) Reeve and Councillors - shall be reimbursed for use of their personal vehicle for R.M. business, which is set at \$0.66 per kilometer.
- c) Councillors - expenses require authorization of the Reeve (or designate).
- d) Reeve – expenses require authorization of the CAO (or designate).
- e) Reeve and Councillors - remuneration shall be paid after the Council meeting in which the remuneration was reviewed and approved.

Seal

Kerry Hilts, Chief Administrative Officer

